

January 30, 2013

THOMAS H. HAMMOND

Professor
Department of Political Science
303 South Kedzie Hall
Michigan State University
East Lansing, Michigan 48824-1032

(517)-353-3282 (Office)
(517)-355-6590 (Department)
(517)-432-1091 (Fax)
E-mail: thammond@msu.edu

EDUCATION

Ph.D.: Political Science, University of California, Berkeley, 1979
M.A.: Political Science, University of California, Berkeley, 1971
B.A.: Political Science, High Honors, Swarthmore College, 1969

ACADEMIC APPOINTMENTS

1994- Professor, Political Science, Michigan State University.
1986-1994 Associate Professor with tenure, Political Science, Michigan State University.
1987-1988 Postdoctoral Research Fellow in Political Economy and Visiting Assistant Professor of Political Science, Washington University in St. Louis.
1984-1986 Associate Professor without tenure, Political Science, Michigan State University.
1980-1984 Assistant Professor, Political Science, Purdue University.
1979 Instructor, Political Science, Purdue University.
1978-1979 Visiting Assistant Professor, Political Science, University of Washington, Seattle.
1976-1977 Acting Instructor, Political Science, University of California, Berkeley.
1975, 1970-71 Teaching Assistant, Political Science, University of California, Berkeley.

TEACHING

COURSES TAUGHT

Undergraduate: American National Government
Public Bureaucracy in the Policy Process
Environmental Politics
The History and Politics of the US Intelligence Community
Power, Authority, and Exchange (Integrative Studies Program)

Graduate: Politics of the Executive Branch
Comparative Political Institutions
Proseminar in Public Administration
Theories of Administrative Organization
The Regulatory Process
Formal Models of Bureaucracy

RESEARCH AND PUBLICATIONS

PH.D. DISSERTATION

- **Jurisdictional Preferences and the Choice of Tasks: Political Adaptation by Two State Fish and Game Departments** (1979). Department of Political Science, University of California, Berkeley.

BOOKS

- Thomas H. Hammond, Chris Bonneau, and Reginald Sheehan (2005). **Strategic Behavior and Policy Choice on the U. S. Supreme Court**. Stanford, CA: Stanford University Press.
- Thomas H. Hammond and Jack H. Knott (1980). **A Zero-Based Look at Zero-Base Budgeting**. New Brunswick, NJ: Transaction Books.

BOOK CHAPTERS

- Jonathan Bendor and Thomas H. Hammond (2010). "Choice-Theoretic Approaches to Bureaucratic Structure." In Robert Durant, ed., **Oxford Handbook of American Bureaucracy**. New York: Oxford University Press.
- Thomas H. Hammond, Chris W. Bonneau, and Reginald S. Sheehan (2006). "A Court of Appeals in a Rational-Choice Model of Supreme Court Decision-Making." In Jon R. Bond, Roy Flemming, and James R. Rogers, eds. **Institutional Games and the U.S. Supreme Court**. Charlottesville, VA: University of Virginia Press.
- Thomas H. Hammond and Brandon C. Prins (2006). "Domestic Veto Institutions, Divided Government, and the Status Quo: A Spatial Model of Two-Level Games with Complete Information." In Robert Pahre, ed., **Democratic Foreign Policy Making: Problems of Divided Government and International Cooperation**. New York: Palgrave Macmillan.
- Thomas H. Hammond (2004). "Herding Cats in University Hierarchies: The Impact of Formal Structure on Decision-Making in American Research Universities." In Ronald G. Ehrenberg, ed., **Governing Academia**. Ithaca, NY: Cornell University Press.
- Thomas H. Hammond (2003). "Veto Points, Policy Preferences, and Bureaucratic Autonomy in Democratic Systems." In George A. Krause and Kenneth J. Meier, eds., **Politics, Policy, and Organizations: Frontiers in the Scientific Study of Bureaucracy**. Ann Arbor: University of Michigan Press.
- Jack H. Knott and Thomas H. Hammond (2003). "Formal Theory and Public Administration." In B. Guy Peters and Jon Pierre, eds., **Handbook of Public Administration**. London, UK: Sage Publications. To be reissued in 2007 in a shortened paperback version, including this chapter.
- Jonathan Bendor, Amihai Glazer, and Thomas H. Hammond (2001). "Theories of Delegation." **Annual Review of Political Science** 4: 235-269.

- Jack H. Knott and Thomas H. Hammond (2000).
“Congressional Committees and Policy Change: Explaining Legislative Outcomes in Banking, Trucking, Airline, and Telecommunications Deregulation.”
In Carolyn J. Heinrich and Laurence E. Lynn, Jr., eds., **Governance and Performance: New Perspectives**. Washington, D.C.: Georgetown University Press.
- Thomas H. Hammond (2000). “Thomas Hammondeui Jojik Goju Yeongu” [“Thomas Hammond’s Organizational Structure Analysis.”] In Suk Hong Oh, T. Son, and T. Ha, eds., **Jojikhakeui Juyoyiron [Major Theories of Organization]**. Seoul, Korea: Bobmunsa Publishing. A translation into Korean of Thomas H. Hammond, “Agenda Control, Organizational Structure, and Bureaucratic Politics,” originally published in the **American Journal of Political Science** (May 1986).
- Thomas H. Hammond and Jack H. Knott (2000).
“Public Management, Administrative Leadership, and Policy Choice.”
In Jeffrey L. Brudney, Laurence J. O’Toole, and Hal G. Rainey, eds., **Advancing Public Management: New Developments in Theory, Methods, and Practice**. Washington, D.C.: Georgetown University Press.
- Thomas H. Hammond (1994). “Structure, Strategy, and the Agenda of the Firm.”
In Richard P. Rumelt, Dan E. Schendel, and David J. Teece, eds., **Fundamental Issues in Strategy: A Research Agenda**. Boston: Harvard Business School Press.
- Thomas H. Hammond and Brian D. Humes (1993).
“‘What This Campaign Is All About Is...’: A Rational Choice Alternative to the Downsian Spatial Model of Elections.”
In Bernard Grofman, ed., **Information, Participation, and Choice: An Economic Theory of Democracy in Perspective**. Ann Arbor: University of Michigan Press.
- Gary J. Miller and Thomas H. Hammond (1989).
“Stability and Efficiency in a Separation of Powers Constitutional System.”
In Bernard Grofman and Donald Wittman, eds., **The Federalist Papers and the New Institutionalism**. New York: Agathon.

JOURNAL ARTICLES

- Sean Gailmard and Thomas H. Hammond (2011).
“Intercameral Bargaining and Intracameral Organization in Legislatures.”
Journal of Politics 73:2 (April): 535-546.
- Thomas H. Hammond (2010).
“Intelligence Organizations and the Organization of Intelligence.”
International Journal of Intelligence and CounterIntelligence 23:4 (December): 680-724.
- Thomas H. Hammond (2007).
“Rank Injustice?: How the Scoring Method for Cross-Country Running Competitions Violates Major Social-Choice Principles.”
Public Choice 133:3-4 (December): 359-375.
- Chris Bonneau, Thomas H. Hammond, Forrest Maltzman, and Paul J. Wahlbeck (2007).
“Who Controls the Law?: The Majority Opinion Author, the Median Justice, and the Status Quo on the United States Supreme Court.”
American Journal of Political Science 51:4 (October): 890-905.
- Thomas H. Hammond, Kyle I. Jen, and Ko Maeda (2007).
“Learning in Hierarchies: An Empirical Test Using Library Catalogues.”
Journal of Theoretical Politics 19:4 (October): 425-463.

- Thomas H. Hammond (2007).
“Why Is the Intelligence Community So Difficult to Redesign?: Smart Practices, Conflicting Goals, and the Creation of Purpose-Based Organizations.”
Governance 20:3 (July): 401-422.
- Thomas H. Hammond and Christopher K. Butler (2003).
“Some Complex Answers to the Simple Question, ‘Do Institutions Matter?’: Policy Choice and Policy Change in Presidential and Parliamentary Systems.” **Journal of Theoretical Politics** 15:2 (April): 145-200.
- Thomas H. Hammond and Jack H. Knott (1999).
“Political Institutions, Public Management, and Policy Choice.”
Journal of Public Administration Research and Theory 9:1 (January): 33-85.
- Thomas H. Hammond and Jack H. Knott (1996).
“Who Controls the Bureaucracy?: Presidential Power, Congressional Dominance, Legal Constraints, and Bureaucratic Autonomy in a Model of Multi-Institutional Policymaking.”
Journal of Law, Economics, and Organization 12:1 (April): 121-168.
- Thomas H. Hammond (1996).
“Formal Theory and the Institutions of Governance.”
Governance 9:2 (April): 107-185.
- Gary J. Miller, Thomas H. Hammond, and Charles Kile (1996).
“Bicameralism and the Core: An Experimental Test.”
Legislative Studies Quarterly 21:1 (February): 83-103.
- Miller, Gary J., and Thomas H. Hammond (1994).
“Why Politics Is More Fundamental Than Economics: Incentive-Compatible Mechanisms Are Not Credible.”
Journal of Theoretical Politics 6:1 (January): 5-26.
- Thomas H. Hammond and Jeffrey S. Hill (1993).
“Deference or Preference?: Explaining Senate Confirmation of Presidential Nominees to Administrative Agencies.”
Journal of Theoretical Politics 5:1 (January): 23-59.
- Thomas H. Hammond (1993).
“Toward a General Theory of Hierarchy: Books, Bureaucrats, Basketball Tournaments, and the Administrative Structure of the Nation-State.”
Journal of Public Administration Research and Theory 3:1 (January): 120-145.
- Thomas H. Hammond and Gary J. Miller (1992).
“Moral Hazard in Work Organizations: A Comment on Gaynor, Eswaran and Kotwal, and Holmstrom.”
Public Choice 74:2 (September): 245-256.
- Jonathan Bendor and Thomas H. Hammond (1992).
“Rethinking Allison's Models.”
American Political Science Review 86:2 (June): 301-322.
- Gary J. Miller and Thomas H. Hammond (1990).
“Committees and the Core of the Constitution.”
Public Choice 66:3 (September): 201-227.
- Thomas H. Hammond and Paul A. Thomas (1990).
“Invisible Decisive Coalitions in Large Hierarchies.”
Public Choice 66:2 (August): 101-116.

- Thomas H. Hammond (1990).
“In Defense of Luther Gulick’s ‘Notes on the Theory of Organization.’”
Public Administration 68:2 (Summer): 143-173.
- Thomas H. Hammond and Paul A. Thomas (1989).
“The Impossibility of a Neutral Hierarchy.”
Journal of Law, Economics, and Organization 5:1 (Spring): 155-184.
- Thomas H. Hammond and Jack H. Knott (1988).
“The Deregulatory Snowball: Explaining Deregulation in the Financial Industry.”
The Journal of Politics 50:1 (February): 3-30.
- Thomas H. Hammond and Gary J. Miller (1987).
“The Core of the Constitution.”
American Political Science Review 81:4 (December): 1155-1174.
- Thomas H. Hammond and Gary J. Miller (1987).
“Distant Friends and Nearby Enemies: The Politics of Legislative Coalition Formation.”
Public Choice 53(3): 277-284.
- Thomas H. Hammond (1986).
“Agenda Control, Organizational Structure, and Bureaucratic Politics.”
American Journal of Political Science 30:2 (May): 379-420.
- Thomas H. Hammond and Jeffrey H. Horn (1985).
“‘Putting One Over on the Boss’: The Political Economy of Strategic Behavior in Organizations.”
Public Choice 45(1): 49-71.
- Thomas H. Hammond and Gary J. Miller (1985).
“A Social Choice Perspective on Authority and Expertise in Bureaucracy.”
American Journal of Political Science 29:1 (February): 1-28.
- Thomas H. Hammond and Jane M. Fraser (1984).
“Studying Presidential Performance in Congress.”
Political Methodology 10(2): 211-244.
- Thomas H. Hammond and Jane M. Fraser (1984).
“Judging Presidential Performance on House and Senate Roll Calls.”
Polity 16:4 (Summer): 624-646.
- Thomas H. Hammond and Jane M. Fraser (1983).
“Null Hypothesis Models in Legislative Studies.”
Journal of Politics 45:3 (August): 672-674.
(A three page rejoinder to a comment on the following article.)
- Thomas H. Hammond and Jane M. Fraser (1983).
“Baselines for Evaluating Explanations of Coalition Behavior in Congress.”
Journal of Politics 45:3 (August): 635-656.
- Thomas H. Hammond and Jane M. Fraser (1982).
“What Roll Calls Should We Exclude From Conservative Coalition Calculations?”
Legislative Studies Quarterly 7:3 (August): 423-434.

- Thomas H. Hammond (1980).
“Another Look at the Role of ‘The Rules’ in the 1972 Democratic Primaries.”
Western Political Quarterly 33:1 (March): 50-72.

BOOK REVIEW

- In **Journal of Forest History** 30:3 (July 1986): 140-141.
Review of: Jeanne Nienaber Clarke and Daniel McCool (1985).
Staking Out the Terrain: Power Differentials among Natural Resource Agencies.
Albany: State University of New York Press.

RESEARCH IN PROGRESS: PAPERS

- Thomas H. Hammond.
“Who Most Influences the Majority Opinion on the Supreme Court?: Assessing the ‘Median of the Majority Coalition’ Hypothesis.”
- Nathan Monroe and Thomas H. Hammond.
“A Multi-Institutional Explanation for the Emergence of Standing Committees in the U. S. House, 1789-1829.”
It is likely that a book-length manuscript will ultimately emerge from this project.

RESEARCH IN PROGRESS: BOOK-LENGTH MANUSCRIPTS

- Thomas H. Hammond.
Designing the U.S. Intelligence Community.
Four papers (100⁺ pages total) have been completed, and outline is being developed for a book-length manuscript.
- Thomas H. Hammond and Robert D. Pahre.
The Impact of Domestic Institutions on International Negotiations.
First draft (13 chapters) completed. Hammond wrote entire first draft; Pahre is currently revising and expanding these for the second draft.
- Thomas H. Hammond, Gary J. Miller, and Jack H. Knott.
Political Institutions and Policy Conflict in American National Politics.
Detailed outline completed; to be based on a long series of already-written articles and convention papers. The book is intended to be a comprehensive approach to American national government (including the House and Senate, the congressional committees, the presidency, the bureaucracy) using one- and two-dimensional spatial models of policymaking as the unifying theme throughout.

PAPERS DELIVERED

- Thomas H. Hammond and Forrest Maltzman (2009).
“The Role of the Legal Status Quo in Supreme Court Decision-Making.”
Annual Meeting, American Political Science Association, Toronto.
- Thomas H. Hammond (2008).
“Who Most Influences the Majority Opinion on the U. S. Supreme Court?: Evaluating the Median-of-the-Majority-Coalition Argument.”
Annual Meeting, Midwest Political Science Association, Chicago.
Annual Meeting, American Political Science Association, Boston.
- Thomas H. Hammond and Nathan W. Monroe (2007).
“Historical Evidence on the Origins of the House Committee System, 1789-1836.”
Annual Meeting, Midwest Political Science Association, Chicago.

- Thomas H. Hammond (2006). "House Committee Origins, Partisanship, and Multi-Institutionalism from 1789 to 1828: A Preliminary Assessment."
Annual Meeting, American Political Science Association, Philadelphia, PA.
- Thomas H. Hammond (2006). "National Security and Information Networks in the U.S. Intelligence Community: Making the Hierarchies More Horizontal."
Annual Meeting, Midwest Political Science Association, Chicago.
- Nathan W. Monroe and Thomas H. Hammond (2005, 2006).
"A Multi-Institutional Explanation for the Emergence of Standing Committees in the U. S. House and Senate, 1789-1829."
Annual Meeting, American Political Science Association, Washington, D.C. (2005).
Annual Meeting, Midwest Political Science Association, Chicago (2006).
- Chris W. Bonneau and Thomas H. Hammond (2005).
"Conceptualizing 'Sincere' and 'Strategic' Behavior on the U.S. Supreme Court: How Can We Empirically Tell the Difference?"
Annual Meeting, American Political Science Association, Washington, D.C.
Annual Meeting, Midwest Political Science Association, Chicago, Illinois.
- Thomas H. Hammond (2004, 2005).
"Why Is the Intelligence Community So Difficult to Redesign?"
Presented at Conference on "Smart Practices Toward Innovation in Public Management," sponsored by the International Political Science Association Committee on the Structure and Organization of Government (SOG), University of British Columbia, Vancouver, June 15-17, 2004.
Annual Meeting, Midwest Political Science Association, Chicago, Illinois (2005).
- Chris W. Bonneau, Saul Brenner, Thomas H. Hammond, Forrest Maltzman, and Paul J. Wahlbeck (2004).
"Selecting the Majority Opinion on the Supreme Court."
Annual Meeting, Midwest Political Science Association, Chicago, Illinois.
- Sean Gailmard and Thomas H. Hammond (2003, 2004).
"Intercameral Bargaining and Intracameral Organization in Legislatures."
Annual Meeting, American Political Science Association, Philadelphia, Pennsylvania (2003).
Annual Meeting, Midwest Political Science Association, Chicago, Illinois (2004).
- Thomas H. Hammond (2003).
"Intelligence Organizations and the Organization of Intelligence: What Library Catalogues Can Tell Us About 9/11."
Annual Meeting, Midwest Political Science Association, Chicago, Illinois.
Structure of Governance (SOG) Conference, George Washington University, Washington D.C.
- Adam Meirowitz, Jonathan Bendor, Amihai Glazer, and Thomas H. Hammond (2002).
"Spatial Models of Delegation."
Annual Meeting, Midwest Political Science Association, Chicago, Illinois.
Annual Meeting, American Political Science Association, Boston, Massachusetts.
- Thomas H. Hammond (2002).
"Herding Cats in University Hierarchies: The Impact of Formal Structure on Decision-Making in American Research Universities."
Conference on Governance in Higher Education, Cornell University, June 4-5, 2002.
- Thomas H. Hammond (2002).
"Bureaucratic Ideologies."
Conference on Controlling the Bureaucracy, Texas A&M University, College Station, Texas, February 2, 2002.
Annual Meeting, Midwest Political Science Association, Chicago, Illinois.

- Thomas H. Hammond, Chris Bonneau, and Reggie Sheehan (2001)
 "A Court of Appeals in a Rational-Choice Model of Supreme Court Decision-Making."
 Conference on Institutional Games and the U.S. Supreme Court, Texas A&M University,
 College Station, Texas, November 2-3.
- Greg Bovitz and Thomas H. Hammond (2001).
 "The Logic of Congressional Organization: A Multi-Institutional Rationale."
 Second Annual Conference on the Scientific Study of Bureaucracy, Texas A&M University,
 College Station, Texas.
 Annual Meeting, Public Choice Society, San Antonio, Texas.
 Annual Meeting, Midwest Political Science Association, Chicago, Illinois.
 Annual Meeting, American Political Science Association, San Francisco, California.
- Adam Meirowitz, Jonathan Bendor, Amihai Glazer, and Thomas H. Hammond (2001).
 "Simple Spatial Models of Delegation."
 Annual Meeting, Midwest Political Science Association, Chicago, Illinois.
- Thomas H. Hammond (2001).
 "Herding Cats in University Hierarchies: The Impact of Formal Structure on Decision-Making in American Research
 Universities."
 Annual Meeting, Midwest Political Science Association, Chicago, Illinois.
 Invited paper for the Conference on "It's Better to Rely on Well-Designed Institutions Than on
 Well-Behaved People," UCLA, May 18-19, 2001 (Suzanne Lohmann, organizer).
- Thomas H. Hammond (1999).
 "Veto Points, Preference Profiles, and Bureaucratic Autonomy in Democratic Systems."
 5th Public Management Research Conference, Texas A&M University, December 3-4, 1999.
- Thomas H. Hammond, Chris W. Bonneau, and Reginald S. Sheehan (1999).
 "Toward a Rational Choice Spatial Model of Supreme Court Decision-Making: Making Sense of Certiorari, the
 Original Vote on the Merits, Opinion Assignment, Coalition Formation and Maintenance, and the Final Vote on the
 Choice of Legal Doctrine."
 Annual Meeting, American Political Science Association, Atlanta, Georgia, September 2-5, 1999.
- Thomas H. Hammond and Brandon C. Prins (1999).
 "The Impact of Domestic Institutions on International Negotiations:
 A Taxonomy of Results from a Complete-Information Spatial Model."
 Annual Meeting, American Political Science Association, Atlanta, Georgia, September 2-5, 1999.
- Thomas H. Hammond and Brandon C. Prins (1999).
 "The Impact of Domestic Institutions on International Negotiations:
 A Taxonomy of Results from a Complete-Information Spatial Model."
 Structure of Governance (SOG) Conference on Globalization,
 University of Wisconsin, Madison, April 22-24, 1999.
- Thomas H. Hammond (1998).
 "The Epistemology of Power and Autonomy in the Policymaking Process:
 If An Agency Is – Or Is Not – Autonomous, How Would We Know?"
 Annual Meeting, Public Choice Society, New Orleans, Louisiana, March 14, 1998.
- Thomas H. Hammond and Brandon Prins (1998).
 "Domestic Veto Institutions, International Negotiations, and the Status Quo:
 A Spatial Model of Two-Level Games with Complete Information."
 Annual Meeting, Midwest Political Science Association, Chicago, Illinois, April 24, 1998.

- Thomas H. Hammond and Jack H. Knott (1997).
“Political Institutions, Public Management, and Policy Choice.”
The 4th National Public Management Research Conference, University of Georgia, Athens, Georgia,
October 30-November 1, 1997.
- Thomas H. Hammond (1997).
“The Epistemology of Autonomy: If An Agency Is Autonomous, How Would We Know It?”
Structure of Governance (SOG) Conference on “Taking the Measure of Government,” University of
Pittsburgh, Pittsburgh, Pennsylvania, October 30-November 1, 1997.
- Christopher K. Butler and Thomas H. Hammond (1997).
“Expected Modes of Policy Change in Comparative Institutional Settings.”
Annual Meeting, American Political Science Association, Washington, D.C., August 29.
- Thomas H. Hammond (1997).
“Veto Points, Preference Profiles, and Bureaucratic Autonomy in Democratic Systems.”
Conference on “Political Control of the Bureaucracy in Democratic Systems.” Sponsored by the Research
Committee on Structure and Organization of Government of the International Political Science Association,
Ben Gurion University, Beer-Sheva, Israel, February 16-18, 1997.
- Thomas H. Hammond and Christopher K. Butler (1996).
“Some Complex Answers to the Simple Question, ‘Do Institutions Matter?’: Aggregation Rules, Preference Profiles,
and Policy Equilibria in Presidential and Parliamentary Systems.”
Annual Meeting, Midwest Political Science Association, Chicago, April 19.
Annual Meeting, American Political Science Association, San Francisco, August 29.
- Amihai Glazer and Thomas H. Hammond (1995).
“A Review Essay on Theories of Delegation.”
Annual Meeting, American Political Science Association, Chicago, September 2.
- Thomas H. Hammond (1994).
“Formal Theory, Comparative Bureaucracy, and the Institutions of Governance.”
Conference on “Ten Years of Change: The Structure of Governance Ten-Year Reunion,” the University of
Manchester, Manchester, England, September 22-24.
- Thomas H. Hammond (1994).
“Formal Theory, Comparative Bureaucracy, and the Institutions of Governance.”
Annual Meeting, American Political Science Association, New York City, September 2.
- Thomas H. Hammond and Jack H. Knott (1993).
“Presidential Power, Congressional Dominance, and Bureaucratic Autonomy in a Model of Multi-Institutional
Policymaking.”
Annual Meeting, American Political Science Association, Chicago, September 4.
Conference on Public Administration Research, University of California, Berkeley, July 19.
Annual Meeting, Midwest Political Science Association, Chicago, April 16.
- Thomas H. Hammond (1990).
“The Agenda of the Firm: Structure and Incentive in Institutional Design.”
Conference on “Fundamental Issues in Strategy: A Research Agenda for the 1990s.”
Silverado Country Club, Napa, California, November 29-December 1, 1990.
- Thomas H. Hammond and Brian D. Humes (1990).
“‘What This Campaign Is All About Is...’: A Rational Choice Alternative to the Downsian Spatial Model of Political
Campaigns.”
Annual Meeting, American Political Science Association, San Francisco, August 30.

- Gary J. Miller and Thomas H. Hammond (1990).
“Subverting Incentive Compatibility: Budget Balancing and Credible Commitments in Public Organization.”
Annual Meeting, American Political Science Association, San Francisco, August 30.
- Thomas H. Hammond (1990).
“The General Theory of Categories and Hierarchies, with Applications to Classification Schedules for Library Books, Personnel Classification Systems, Departmental Budgets, Wildlife Management, Basketball Tournaments, Bureaucracies, Gerrymandering, and Formal Systems of Voting and Representation.”
Annual Meeting, Midwest Political Science Association, Chicago, April 6.
- Jack H. Knott and Thomas H. Hammond (1989).
“Legislative Rules, the Status Quo, and Policy Outcomes: Deregulation in the Banking, Trucking, Airlines, and Telecommunications Industries.”
Annual Meeting, American Political Science Association, Atlanta, September 1.
- Jonathan Bendor and Thomas H. Hammond (1989).
“Rethinking Allison's Models.”
Annual Meeting, American Political Science Association, Atlanta, September 2.
- Gary J. Miller and Thomas H. Hammond (1989).
“Efficiency, Profit-Maximization, and the Manipulation of Incentive Compatible Rules for Managing Decentralized Institutions.”
Annual Meeting, Midwest Political Science Association, Chicago, April 13.
- Thomas H. Hammond and Jack H. Knott (1988).
“A Formal Model of Subgovernment Power in the Policymaking Process.”
Annual Meeting, Midwest Political Science Association, Chicago, April 15.
- Gary J. Miller and Thomas H. Hammond (1987).
“Committees and the Core of the Constitution.”
Annual Meeting, American Political Science Association, Washington, D.C., September 5.
- Gary J. Miller and Thomas H. Hammond (1987).
“Stability and Efficiency in a Separation of Powers Constitutional System.”
Conference on The Federalist Papers in Public Choice Perspective,
University of California, Irvine, California, March 20-22.
- Thomas H. Hammond and Gary J. Miller (1986).
“The Core of the Constitution.”
Annual Meeting, American Political Science Association, Washington, D.C., August 31.
Annual Meeting, Midwest Political Science Association, Chicago, April 11.
- Thomas H. Hammond, Jeffrey S. Hill, and Gary J. Miller (1986).
“Presidents, Congress, and the ‘Congressional Control of Administration’ Hypothesis.”
Annual Meeting, American Political Science Association, Washington, D.C., August 30.
- Thomas H. Hammond (1986).
“In Defense of Luther Gulick's ‘Notes on the Theory of Organization.’”
Annual Meeting, American Political Science Association, Washington, D.C., August 28.
- Jack H. Knott and Thomas H. Hammond (1986).
“The Regulatory Ratchet and the Deregulatory Snowball: Explaining Regulatory Change in the American Financial System.”
Annual Meeting, Midwest Political Science Association, Chicago, April 12.

- Thomas H. Hammond, Jeffrey S. Hill, and Gary J. Miller (1986).
 “Presidential Appointment of Bureau Chiefs and the ‘Congressional Control of Administration’ Hypothesis.”
 Annual Meeting, Midwest Political Science Association, Chicago, April 11.
 Annual Meeting, Public Choice Society, Baltimore, March 21.
- Thomas H. Hammond (1985).
 “Instability in Hierarchical Decision-making: A Probabilistic Analysis.”
 Annual Meeting, American Political Science Association, New Orleans, August 30.
- Thomas H. Hammond (1984).
 “Corporate Structure and Corporate Adaptation.”
 Conference on Adaptive Institutions, Stanford University, Stanford, California, November 8-9.
- Thomas H. Hammond (1984).
 “The Probability of Organizational Preference Cycles.”
 Annual Meeting, American Political Science Association, Washington, D.C., August 31.
- Thomas H. Hammond and Paul A. Thomas (1984).
 “The Impossibility of a Neutral Hierarchy” (Revised 1984).
 Annual Meeting, International Society of Political Psychology, Toronto, Canada, June 25.
- Thomas H. Hammond (1984).
 “On the Meaning of ‘Jurisdiction’ in Political Institutions.”
 Annual Meeting, Midwest Political Science Association, Chicago, Illinois, April 12.
- Thomas H. Hammond and Jeffrey H. Horn (1984).
 “Clones, Coalitions, and Sophisticated Choice in Hierarchies.”
 Annual Meeting, Public Choice Society, Phoenix, Arizona, March 30.
- Thomas H. Hammond, Jeffrey H. Horn, and Paul A. Thomas (1983).
 “Organizational Design and Sophisticated Choice.”
 Annual Meeting, American Political Science Association, Chicago, Illinois, September 1.
- Thomas H. Hammond and Gary J. Miller (1983).
 “Expertise and Authority in Decentralized Organizations: A Social Choice Perspective on the Principles of Administration.”
 Annual Meeting, Midwest Political Science Association, Chicago, Illinois, April 22.
- Paul A. Thomas and Thomas H. Hammond (1983).
 “The Social Choice Properties of Management by Exception Hierarchies” (notes only).
 Annual Meeting, Public Choice Society, Savannah, Georgia, March 24.
- Thomas H. Hammond and Jeffrey H. Horn (1983).
 “Sophisticated Choice in Hierarchies: The Manipulability of a Management by Exception Decision Rule.”
 Annual Meeting, Public Choice Society, Savannah, Georgia, March 24.
- Thomas H. Hammond (1982).
 “The Political Consequences of Organizational Structures: Or, ‘Which Buck Stops Where?’”
 Annual Meeting, American Political Science Association, Denver, Colorado, September 4.
- Paul A. Thomas and Thomas H. Hammond (1982).
 “The Impossibility of a Neutral Hierarchy.”
 Annual Meeting, American Political Science Association, Denver, Colorado, September 3.

- Thomas H. Hammond and Jane M. Fraser (1982).
“Judging Presidential Performance in Congress.”
Annual Meeting, Midwest Political Science Association, Milwaukee, Wisconsin, April 30.
- Thomas H. Hammond and Jane M. Fraser (1980).
“Faction Size, the Conservative Coalition, and the Determinants of Presidential ‘Success’ in Congress.”
Annual Meeting, American Political Science Association, Washington, D.C., August 29.
- Presentation on “Formal Theory, Political Science, and Public Administration.”
Roundtable on “What Political Scientists Should Be Doing in the Study of Public Administration.”
Annual Meeting, Midwest Political Science Association, Chicago, April 17, 1999.
- Presentation on “Some Complex Answers to the Simple Question, ‘Do Institutions Matter?’: Aggregation Rules, Preference Profiles, and Policy Equilibria in Presidential and Parliamentary Systems.”
Faculty Seminar, Washington University, St. Louis, Missouri, February 20, 1998.
- Presentation at “Roundtable on Theories of Institutions and the Presidency.”
Annual Meeting, American Political Science Association, New York City, September 3, 1994.
- Thomas H. Hammond (1993).
“Seven Problems in Political Economy.”
Colloquium on Political Economy, Michigan State University, October 9.
- Presentation at “Meet the Author” panel on Stephen Skowronek,
Building a New American State: The Expansion of National Administrative Capacities, 1877-1920.
Annual Meeting, Midwest Political Science Association, Chicago, April 6, 1990.
- “Manipulating the Non-Manipulable: On Managing Firms Via Demand-Revelation Rules.”
Workshop on Economic Institutions (Oliver Williamson, organizer),
University of California, Berkeley, January 25, 1990.
- “Notes on the Theory of Corporate Organization.”
Political Economy Seminar, Washington University, May 5, 1988.
- “The Impossibility of a Neutral Hierarchy.”
University of Illinois, April 21, 1988.
- “A Formal Model of Subgovernment Power in the Policymaking Process.”
Politics and Organizations Seminar, Graduate School of Business,
Stanford University, January 12, 1988.
- “The Core of the Constitution.”
Center in Political Economy, Washington University, April 16, 1987.
- “The Core of the Constitution.”
Lake Forest College, April 13, 1987.
- “Hierarchies and Social Choice.”
Roundtable on Approaches to Formal Modeling of Public Bureaucracy,
Annual Meeting, American Political Science Association, Washington, D.C., August 31, 1984.
- “The Politics of Organizational Structure.”
Workshop on Political Theory and Policy Analysis,
Indiana University, October 18, 1982.

WORKING PAPERS AND OTHER MANUSCRIPTS

- Thomas H. Hammond, Chris W. Bonneau, and Reginald S. Sheehan (1999).
 “Toward a Rational Choice Spatial Model of Supreme Court Decision-Making: Making Sense of Certiorari, the Original Vote on the Merits, Opinion Assignment, Coalition Formation and Maintenance, and the Final Vote on the Choice of Legal Doctrine.”
Program for Law and Judicial Politics Working Paper 99-05.
 Michigan State University.
- Thomas H. Hammond and Brandon Prins (1998).
 “Domestic Veto Institutions, International Negotiations, and the Status Quo: A Spatial Model of Two-Level Games with Complete Information.”
Political Institutions and Public Choice Working Paper 98-05.
 Institute for Public Policy and Social Research.
 Michigan State University.
- Thomas H. Hammond and Jack H. Knott (1997).
 “Political Institutions, Public Management, and Policy Choice.”
Working Paper #57 (December 1997).
 Institute of Government and Public Affairs.
 University of Illinois.
- Christopher K. Butler and Thomas H. Hammond (1997).
 “Expected Modes of Policy Change in Comparative Institutional Settings.”
Political Institutions and Public Choice Working Paper 97-08.
 Institute for Public Policy and Social Research.
 Michigan State University.
- Thomas H. Hammond (1997).
 “Veto Points, Preference Profiles, and Bureaucratic Autonomy in Democratic Systems.”
Political Institutions and Public Choice Working Paper 97-01.
 Institute for Public Policy and Social Research.
 Michigan State University.
- Thomas H. Hammond and Christopher K. Butler (1996).
 “Some Complex Answers to the Simple Question, ‘Do Institutions Matter?’: Aggregation Rules, Preference Profiles, and Policy Equilibria in Presidential and Parliamentary Systems.”
Political Institutions and Public Choice Working Paper 96-02.
 Institute for Public Policy and Social Research.
 Michigan State University.
- Thomas H. Hammond and Jack H. Knott (1992).
 “Presidential Power, Congressional Dominance, and Bureaucracy Autonomy in a Model of Multi-Institutional Policymaking.”
 Unpublished monograph, Department of Political Science,
 Michigan State University, October 28. 80 pp.
- Thomas H. Hammond (1988).
 “Notes on the Theory of Corporate Organization.”
 Unpublished monograph, Center in Political Economy,
 Washington University. July 14, 1988. 115 pp.
- Thomas H. Hammond and Paul A. Thomas (1988).
 “Invisible Decisive Coalitions in Large Hierarchies.”
Political Economy Working Paper #123 (March),
 Center in Political Economy, Washington University.

- Paul A. Thomas and Thomas H. Hammond (1988).
“The Impossibility of a Neutral Hierarchy.”
Political Economy Working Paper #122 (March),
Center in Political Economy, Washington University.
- Thomas H. Hammond and Jack H. Knott (1987).
“A Formal Model of Subgovernment Power in the Policymaking Process.”
Political Economy Working Paper #120 (December),
Center in Political Economy, Washington University.
- Thomas H. Hammond and Gary J. Miller (1987).
“The Core of the Constitution: Lemmas, Theorems, and Examples.”
Unpublished monograph, Department of Political Science,
Michigan State University. July 29, 1987. 67 pp.
- Jane M. Fraser and Thomas H. Hammond (1984).
“The Random Legislature.”
Research Memorandum 84-2 (April)
School of Industrial Engineering, Purdue University.
- Thomas H. Hammond and Jeffrey H. Horn (1983).
“Delegating Authority to Sophisticated Subordinates.”
Department of Political Science, Purdue University.

SERVICE

PROFESSIONAL SERVICE: REVIEWER

- Reviewer, “Intelligence Analysis for Tomorrow: Advances from the Behavioral and Social Sciences.” National Research Council, Summer 2010. Final report was published in March 2011.

PROFESSIONAL SERVICE: EDITORIAL BOARD

- Member, Editorial Board, **Journal of Theoretical Politics**, 1999-present.

PROFESSIONAL SERVICE: PROGRAM COMMITTEE OR DIVISION HEAD

- Division Head on “Formal Political Theory.”
Annual Meeting, American Political Science Association, Boston, 1998.
- Division Head on “Bureaucracy.”
Annual Meeting, American Political Science Association, Washington D.C., 1988.
- Member, Program Committee, Annual Meeting, Midwest Political Science Association, Chicago, 1987.

PROFESSIONAL SERVICE: PRIZE AND AWARD COMMITTEE MEMBERSHIP

- Chair, Herbert A. Simon Award Selection Committee, Midwest Public Administration Caucus, Midwest Political Science Association, Spring 2011.
- Chair, Franklin L. Burdette Pi Sigma Alpha Award Committee (best paper presented at the 2006 annual meeting), American Political Science Association, September 1, 2006 to August 31, 2007.
- Member, Gaus Award Committee, American Political Science Association, 2005.
- Member, Best Book Award Committee, Political Economy Section, American Political Science Association, 2001.

PROFESSIONAL SERVICE: CHAIR OR DISCUSSANT

- Discussant, Emory Conference on Institutions and Law Making, Emory University, Atlanta, February 25-26, 2011.
- Discussant, panel on “An Author’s Round Table for David Lewis’s *The Politics of Presidential Appointments*.” Annual Meeting of the Midwest Political Science Association, 2009, Chicago.
- Discussant, panel on “Ideology in the Executive Branch and the Separation-of-Powers: Theory and Methods” Annual Meeting of the American Political Science Association, 2008, Boston.
- Chair and discussant, panel on “Topics in American Political Development.” Annual Meeting of the Midwest Political Science Association, 2007, Chicago.
- Chair and discussant, panel on “Formal Models and Bureaucratic Behavior.” Annual Meeting of the American Political Science Association, 2006, Philadelphia.
- Chair, panel on “Legislatures.” Annual Meeting of the American Political Science Association, 2003, Philadelphia.
- Discussant, panel on “Do Political Institutions Determine Economic and Political Outcomes?” Annual Meeting of the American Political Science Association, 2003, Philadelphia.
- Discussant, panel on “Rational Choice, Bureaucracy, and Politics.” Annual Meeting of the Midwest Political Science Association, 2003, Chicago.
- Chair and discussant, panel on “Political Control of the Bureaucracy.” Annual Meeting of the Midwest Political Science Association, 2002, Chicago.
- Chair and discussant, panel on “Formal Models of Administrative Behavior.” Annual meeting of the Midwest Political Science Association, 2000, Chicago.
- Chair and discussant, panel on “The Political Economy of Bureaucracy.” Annual Meeting of the American Political Science Association, 2000, Washington, D.C.
- Chair and discussant, panel on “The Political Economy of Bureaucracy.” Annual Meeting, American Political Science Association, 2000, Washington, D.C.
- Chair and discussant, panel on “Formal Models of Administrative Behavior.” Annual Meeting, Midwest Political Science Association, 2000, Chicago.
- Discussant, panel on “Over Here, Over There: Administrative Issues in Comparative Perspective.” Annual Meeting, Midwest Political Science Association, 1999, Chicago.
- Discussant, panel on “Divided Government in Comparative Perspective.” Annual Meeting, American Political Science Association, 1998, Boston.
- Chair, panel on “Implementing Education Policy.” Annual Meeting, Midwest Political Science Association, Chicago, April 24, 1998.
- Chair, panel on “The Dynamics of International Decision-Making.” Annual Meeting, Midwest Political Science Association, Chicago, April 25, 1998.
- Discussant, panel on “Incentives and Performance in Bureaucracies.” Annual Meeting, Public Choice Society, New Orleans, Louisiana, March 14, 1998.
- Discussant, panel on “New Directions in Public Administration Theory: Progressive Reforms.” Annual Meeting, Midwest Political Science Association, Chicago, April 9, 1997.
- Chair and discussant, panel on “The Institutionalized Executive.” Annual Meeting, Midwest Political Science Association, Chicago, April 6, 1995.
- Discussant, panel on “Delegation and Principal-Agent Relations.” Annual Meeting, Midwest Political Science Association, Chicago, April 16, 1993.
- Discussant, panel on “Studying the Presidency.” Annual Meeting, American Political Science Association, Washington D.C., September 4, 1992.
- Discussant, panel on “Rules vs. Discretion in Bureaucratic Agencies.” Annual Meeting, American Political Science Association, Washington D.C., September 29, 1991.
- Discussant, panel on “Social Choice and Democratic Stability.” Annual Meeting, American Political Science Association, Washington D.C., September 30, 1991.
- Chair, panel on “Reliability and Efficiency in Historical and Analytical Perspective.” Annual Meeting, American Political Science Association, Washington D.C., September 2, 1988.
- Chair, panel on “Explaining the Behavior of U.S. Economic Regulatory Agencies.” Annual Meeting, Midwest Political Science Association, Chicago, April 15, 1988.

- Chair, panel on “Presidential and Legislative Control of the Bureaucracy.”
Annual Meeting, Midwest Political Science Association, Chicago, April 10, 1987.
- Discussant, panel on “Models of Decision-making in Institutions.”
Annual Meeting, Midwest Political Science Association, Chicago, April 9, 1987.
- Chair, panel on “Bureaucracy and Hierarchical Processes.”
Annual Meeting, American Political Science Association, New Orleans, August 30, 1985.
- Chair, panel on “Public Choice Perspectives on Bureaucratic Decision-making.”
Annual Meeting, Public Choice Society, Phoenix, Arizona, March 30, 1984.
- Chair, panel on “The Impact of Jurisdictions on Social Choice.”
Annual Meeting, Midwest Political Science Association, Chicago, Illinois, April 12, 1984.
- Chair, panel on “Models of Bureaucracy.”
Annual Meeting, Public Choice Society, Savannah, Georgia, March 26, 1983.
- Discussant, panel on “Analyzing Constitutional Choice.”
Annual Meeting, Public Choice Society, Savannah, Georgia, March 25, 1983.
- Discussant, panel on “Executive-Legislative Relationships.”
Annual Meeting, Western Political Science Association, Portland, Oregon, Spring 1979.

PROFESSIONAL SERVICE: REFEREE

American Political Science Review, American Journal of Political Science, European Union Politics, Governance, International Studies Quarterly, Journal of Law, Economics, & Organization, Journal of Management Studies, Journal of Peace Research, Journal of Policy History, Journal of Politics, Journal of Policy Analysis and Management, Journal of Public Administration Research and Theory, Journal of Public Policy (Scotland), Journal of Theoretical Politics, Legislative Studies Quarterly, Policy Studies Journal, Political Research Quarterly, Public Administration Review, Public Choice, International Review of Administrative Sciences, Comparative Political Studies, National Science Foundation (Political Science Program), University of Michigan Press, University of Chicago Press.

UNIVERSITY, COLLEGE, AND DEPARTMENT SERVICE

- Member, University Committee on Honors Programs, 2010-present.
- Honors Program Advisor, Department of Political Science, Michigan State University, 2009-present.
- Transfer Credit Reviewer, Department of Political Science, Michigan State University, 2004-present.
- Member, Faculty Advisory Council, College of Social Science, Michigan State University, 2008-2009.
- Member, Comprehensive Field Examination Committee in Public Policy and Administration, Department of Political Science, Michigan State University, 2008-2009.
- Member, Science and Technology Search Committee, Department of Political Science, Michigan State University, 2007-2008.
- Chair, Technology and Web Design Committee, Department of Political Science, Michigan State University, 2007-2008.
- Member, Committee for Departmental Bylaws Revision, Department of Political Science, Michigan State University, 2004-2006.
- Member, Comprehensive Field Examination Committee in Public Policy and Administration, Department of Political Science, Michigan State University, 2005-2006.
- Chair, Committee for Self-Study for the External Review, Department of Political Science, Michigan State University, 2003-2004.
- Member, Graduate Committee, College of Social Science, Michigan State University, 2003-2004.
- Chair, Committee on the Integration of Economics into the MPA Program, Department of Political Science, Michigan State University, 2001-2002.
- Member, Undergraduate Committee, Department of Political Science, Michigan State University, 2001-2002.
- Member, Graduate Committee, College of Social Science, Michigan State University, 1999-2001.
- Member, Search Committee for Formal Theory, Michigan State University, 2000-2001.
- Member, Search Committee for Policy and Public Administration, 1999-2001.

- Assistant Chair of the Department of Political Science and Director of the Ph.D. Program, Department of Political Science, Michigan State University, Summer 1995 through Summer 1998.
- Author, revision of the *Guide to the Ph.D. Program*, Department of Political Science, Michigan State University, Summer 1997.
- Member, Comprehensive Field Examination Committee in Formal Theory, Department of Political Science, Michigan State University, 1996-97.
- Member, Advisory Council, Center for Integrative Studies/Social Sciences, Michigan State University, 1993-1994.
- Chair, Curriculum Committee, Department of Political Science, Michigan State University, 1991-1995.
- Coordinator, Semester Transition Activities, Department of Political Science, Michigan State University, 1991-1993.
- Member, Committee on Curriculum and Academic Policies, College of Social Science, Michigan State University, 1991-1995.
- Chair, Task Force C for Course Design, Center for Integrative Studies in Social, Behavioral, and Economic Sciences, Michigan State University, 1990-1991.
- Author, *MSU Semester Transition Manual*; Disseminated by the Michigan State University Semester Transition Team, 1990.
- Member, Review of Curriculum/Operational Guidelines & Classroom Utilization Committee, Michigan State University Semester Transition Team, 1990-1991.
- Member, Michigan State University Semester Transition Team, Liaison for the College of Social Science, 1990-1991.
- Member, Curriculum Committee, Department of Political Science, Michigan State University, 1989-1991.
- Dean's Representative/Outside Examiner, Dissertation in Psychology Department, Michigan State University, 1990.
- Member, Committee on Curriculum and Academic Policies, College of Social Science, Michigan State University, 1986-1987.
- Member, Chair Search Committee, Department of Political Science, Michigan State University, 1985-1987.
- Chair, Qualifier Exam Committee, Department of Political Science, Michigan State University, 1986.
- Member, Qualifier Exam Committee, Department of Political Science, Michigan State University, 1985.
- Member, Search Committee, Department of Political Science, Purdue University, 1980-1981.
- Member, Search Committee, Department of Political Science, Purdue University, 1983-1984.

COMMUNITY SERVICE

- Member, Meridian Township Zoning Ordinance Revision Committee, August 1993-October 1996.
- Member, Meridian Township Planning Commission, January 1993-April 1994. Member, Comprehensive Development Plan Subcommittee, January-May 1993.
- Unpaid consultant on administrative reorganization to Governor-elect Engler's Transition Team for the State of Michigan Department of Natural Resources, December 14-15, 1990.

OTHER

RESEARCH AWARDS

- | | |
|------------|---|
| 1984-1986 | National Science Foundation. Supplement to "Agenda Control and Sophisticated Choice in Hierarchies." \$2500 from the Political Science Program plus 10 c.p.u. hours on a Cyber 205 supercomputer from the N.S.F. Office of Advanced Scientific Computing. |
| 1982-1984 | National Science Foundation, Political Science Program, Project on "Agenda Control and Sophisticated Choice in Hierarchies," 15 months, \$54,971. |
| 1981, 1980 | Purdue University, Summer Research Grants. |

FELLOWSHIPS AND HONORS

- The Simon Award (“for significant contributions to the scientific study of bureaucracy”), Midwest Public Administration Caucus, 2002.
- Postdoctoral Research Fellow in Political Economy, Washington University, 1987-1988.
- Recipient of a Resources for the Future Foundation Doctoral Dissertation Fellowship in Natural Resources, 1973-1974.
- Recipient of a 5-year “Special Career Fellowship in the Social Sciences and Humanities,” University of California, Berkeley, 1969-1974.
- Graduated with High Honors in Political Science at Swarthmore College, 1969.

MEMBERSHIPS

American Political Science Association
 Midwest Political Science Association
 Southern Political Science Association
 Public Choice Society
 Public Management Research Association
 American Association for the Advancement of Science

NONACADEMIC WORK EXPERIENCE

- 1975-1976 Deputy Coordinator, Northern California *Udall for President Campaign*. Worked six months as full-time volunteer. Organized and wrote rules for district caucuses, ran local fund-raising campaign, assisted in establishing and running Northern California headquarters, aided in handling press relations.
- 1970-1976 Aircraft Loadmaster, Air Force Reserve, C-124 (Military Airlift Command) and C-130 (Tactical Airlift Command) cargo aircraft. Accumulated approximately 1400 flight hours. Duties involved aircraft loading and balancing, parachute delivery of cargo, and aerial forest fire fighting. Took planeloads of military cargo to South Vietnam in 1970 and 1971. Participated in summer field maneuvers with Army paratroopers and other military units in Alaska and Hawaii. Fought forest fires twice in Southern California with aerial tanker equipment. Honorable Discharge, with rank of Technical Sergeant (E-6).