

Antonia C. Gordon
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Appointments

Visting Scholar/Pre-Doctoral Fellow, Center for Urban Research and Education (CURE), Rutgers University- Camden Campus, April 2024 – April 2025.

Education

Doctor of Philosophy, School of Social Science, Michigan State University, 2021 – 2026.

Master of Political Science, School of Social Science, Michigan State University, 2023.

Bachelor of Arts, School of Public & Nonprofit Admin, Grand Valley State University, 2021.

Credentials & Certifications

Education Policy Specialization, College of Education, Michigan State University, 2022.

Pupil Accounting Specialist, Michigan School Business Officials (MSBO), In-Progress.

Research Interests

Education Policy

Urban Education

School Accountability

Minority Politics

State Intervention

Education Funding

Policy Feedback

Social Policy

Civic Engagement

Publications

Manuscripts Under Review

Gordon, Antonia C. (2024). State Intervention and Racialized Policy Aversion in Black School Districts. *Urban Affairs Review*.

McIlwain, Aliyah, Sarah Reckhow, and Antonia C. Gordon. (2025). School Choice and Household Participation in School District Politics. (EdWorkingPaper: 25 -1186). Retrieved from Annenberg Institute at Brown University: <https://doi.org/10.26300/y4eh-bh11>.

Working Papers

Gordon, Antonia. (2025). State Intervention and Racialized Policy Aversion in Michigan's Black School Districts. (EdWorkingPaper: 25 -1129). Retrieved from Annenberg Institute at Brown University: <https://doi.org/10.26300/qvn3-1108>.

Works In Progress

Gordon, Antonia C. (2024). Third-Party Contractors and Stakeholder Trust in Public Schools.

Gordon, Antonia C. (2024). The Social Construction of Urban Schools and Accountability Policy Design.

Presentations

Invited Talks

Gordon, Antonia C. (2025, March 7). Choosing the Ideal Graduate Program, Eastern Michigan University, Ypsilanti, Michigan, United States.

Gordon, Antonia C. (2024, November 22). The Political Economy of Education, Canisius College, Buffalo, New York, United States.

Gordon, Antonia C. (2024, June 28). Choosing the Right Offer, Eastern Michigan University, Ypsilanti, Michigan, United States.

Professional Conferences

Gordon, Antonia C. (2025, September 23). The Social Construction of Urban Schools and Accountability Policy Design. *The School Turnaround National Conference* – The Urban Education Collaborative at the University of North Carolina at Charlotte

Gordon, Antonia C. (2025, June 18). Third-Party Contractors and Stakeholder Trust. *The First International Network on Trust* – University of Genoa, Genoa, Italy.

Gordon, Antonia C. (2025, June 15). The Urban School Ecosystem. *The Paris Conference on Education* – Sorbonne University International Conference Center, Paris, France.

Gordon, Antonia C. (2024, November 22). Job Market Documents in the American Professoriate. *Association for Public Policy Analysis and Management* – National Harbor, Maryland, United States.

Gordon, Antonia C. (2024, November 9). The Social Construction of Urban Schools and Punitive Accountability Policies. *International Conference on Urban Education*. Cancun, Mexico.

Gordon, Antonia C., Reckhow, Sarah, McIlwain, Aliyah (2024, April 26). School Choice and Parent Participation in School District Politics. *Urban Affairs Association Conference* – New York, New York, United States.

Gordon, Antonia C. (2024, March 26). State Intervention and Policy Aversion in Urban School Districts. *Western Political Science Association* – Vancouver, British Columbia, Canada.

Gordon, Antonia C. (2023, October 20). State Intervention and Policy Aversion in Urban School Districts. *Michigan Political Science Association* – Flint, Michigan, United States.

Gordon, Antonia C. (2023, September 1). State Intervention and Policy Aversion in Urban School Districts. *American Political Science Association Annual Meeting & Exhibition* – Los Angeles, California, United States.

Gordon, Antonia C. (2023, April 26). Emergency Management and School Accountability Aversion. *Urban Affairs Association Conference* – Nashville, Tennessee, United States.

Gordon, Antonia C. (2023, March 31). Re-examining Michigan's Partnership Model: The Case of Muskegon PSOC-CREW Joint Conference: *Institute for Social Research at University of Michigan* – Ann Arbor, Michigan, United States.

Gordon, Antonia C. (2023, March 9). Re-examining Michigan's Partnership Model: The Case of

Muskegon Heights Public School. *American Political Science Association: Education Politics & Policy Conference – Virtual, United States.*

Grants & Fellowships

University Enrichment Fellowship: **\$32,000** in year 1 and 5

Michigan State University | College of Social Science (2021-2026)

This 5-year support package is the university's most prestigious graduate fellowship. Only 20 University Enrichment Fellowships are awarded for an incoming class of approximately 500 doctoral students. This fellowship recognizes the most outstanding graduate applicants from across the entire university, selected for both their past achievements and their future promise.

Michigan State Interdisciplinary Training in Education and Social Sciences (MITTENSS) Fellowship:

\$34,000 each yr. *Institute of Education Sciences at the US Department of Education*

Michigan State University | College of Education (2022-2025)

This program provides training to conduct research reflecting the intersection of the social sciences with education policy evaluation and implementation to complement Ph.D. training.

Rutgers Equity Alliance for Community Health: **\$41,480**

Rutgers University -Camden | Center for Urban Research and Education (CURE)

This grant supports CURE's partnership with One Camden – a nonprofit organization that manages universal enrollment for the Camden Community School District (CCSD) – where practitioners and scholars assess the effectiveness and equity of Camden's school choice process.

Graduate Pathways of Intellectual Leadership (GPIL) Fellow: **\$3,000**

Michigan State University | College of Arts & Letters (2022-2023)

This funding supports participation in the development of a graduate student recruitment program that enacts an ethic of care for graduate students' ideas and a demonstrated actionable respect for who they are as whole persons, welcoming them into an academic environment that values intentionality, authenticity, and trust.

The Graduate School Early Start Program: **\$6,000** in year one, **\$3,000** in year two, and **\$2,500** in year three

Michigan State University | College of Social Science (2021-2022).

Teaching and Research Experience

Guest Lecturer, Warrior-Scholar Project Lecture Series: Contemporary Threats to Democracy, July 2025.

Assistant Instructor-Fixed Term, PLS ISS 305: Evaluating Evidence: Becoming a Smart Research Consumer, Summer 2025.

Assistant Instructor-Fixed Term, PLS ISS 305: Evaluating Evidence: Becoming a Smart Research Consumer, Summer 2023.

Teaching Assistant, Michigan State University Summer Research Opportunities Program Short Course: Public Policy, Summer 2023.

Assistant Instructor-Fixed Term, PLS ISS 305: Evaluating Evidence: Becoming a Smart Research Consumer, Summer 2022.

Institutional, Public & Nonprofit Experience

City of Detroit, Mayoral Fellow, Jun. 2025 – Aug. 2025

Michigan State University Honors College, Summer Academic Advising Associate, May. 2025 – Jun. 2026

Women of Color Incentives (WOCI), Grad Assistant, Jan. 2023 – Jun. 2024

United States Army Reserve, 42A/Human Resources Specialist, Jun. 2012 – Jun. 2024

U.S. Government Accountability Office, Education, Workforce, and Income Security Policy Analyst, Aug. 2020 – Aug. 2021

U.S. Government Accountability Office, Human Capital Office - Student Trainee, Summer. 2020

Additional Training

Inter-university Consortium for Political and Social Research, University of Michigan, 2021 & 2025.

Racial Equity and Justice in Education Policy, The Just Education Policy Institute, 2023.

Qualitative Research Summer Intensive, University of North Carolina at Chapel Hill, 2023.

The Institute for Qualitative and Multi-Method Research, Syracuse University, 2022.

Honors, Awards, & Recognitions

2024 Byran Jackson Dissertation Research on Minority Politics Award, American Political Science Association (APSA)

2024 Edward Alexander Bouchet Graduate Honor Society, Michigan State University

2021 McNair Scholars Program, Grand Valley State University

2021 ICPSR Diversity Initiative Scholarship Recipient

2020 Positive Black Women Scholarship Recipient

2020 Lt. William Zimmerman Memorial Scholarship Recipient

Professional Affiliations & Service

Community Service	Organization	Position
2023 – Present	Rhonda Walker Foundation	Mentor
2022 – Present	American Cancer Ass.	Community Advocate
2021 – Present	Lansing Rescue Mission	Volunteer
Institutional Service	University/College/Department	Position
2023 - Present	College of Social Science Early Start	Peer Mentor
2021 – Present	ICPSR Diversity Scholars	Mentor
2021 – 2023	MSU PLS Diversity and Climate Committee	Student Rep.
2020 – 2021	GVSU Community & Culture Workgroup	Member

Civil Service	Institution/Organization	Position
2020 – Present	State of Michigan Elections Inspector	Party Chair
2019 – 2020	AmeriCorps Vista	Program Coordinator
2019 – 2020	City of Philadelphia D&I Committee	Member
Professional and Social Affiliations		Affiliation Type
2025 – Present	Alpha Kappa Alpha Sorority Inc.	Member
2024 – Present	League of Women Voters – Detroit	Member
2024 – Present	Association for Education Finance & Policy	Student Member
2023 – Present	NAACP – Detroit	Member
2023 – Present	Urban Affairs Association	Student Member
2023 – Present	Ass. For Public Policy Analyst & Mgmt.	Student Member
2022 – Present	Western Political Science Association	Student Member
2021 – Present	Alliances for Graduate Ed and Professoriate	Member
2021 – Present	Black Graduate Student Alliance	Member
2021 – Present	American Political Science Association	Student Member
2019 – Present	National Council of Negro Women, Inc.	Member
	Social Impact Committee	Chair
	Young Adult & Collegiate Affairs Committee	Member
2019 – Present	American Society for Public Administration	Student Member
	MI Capital Area Chapter	Member At Large
2017 – Present	Junior League of Lansing	Member

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References

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